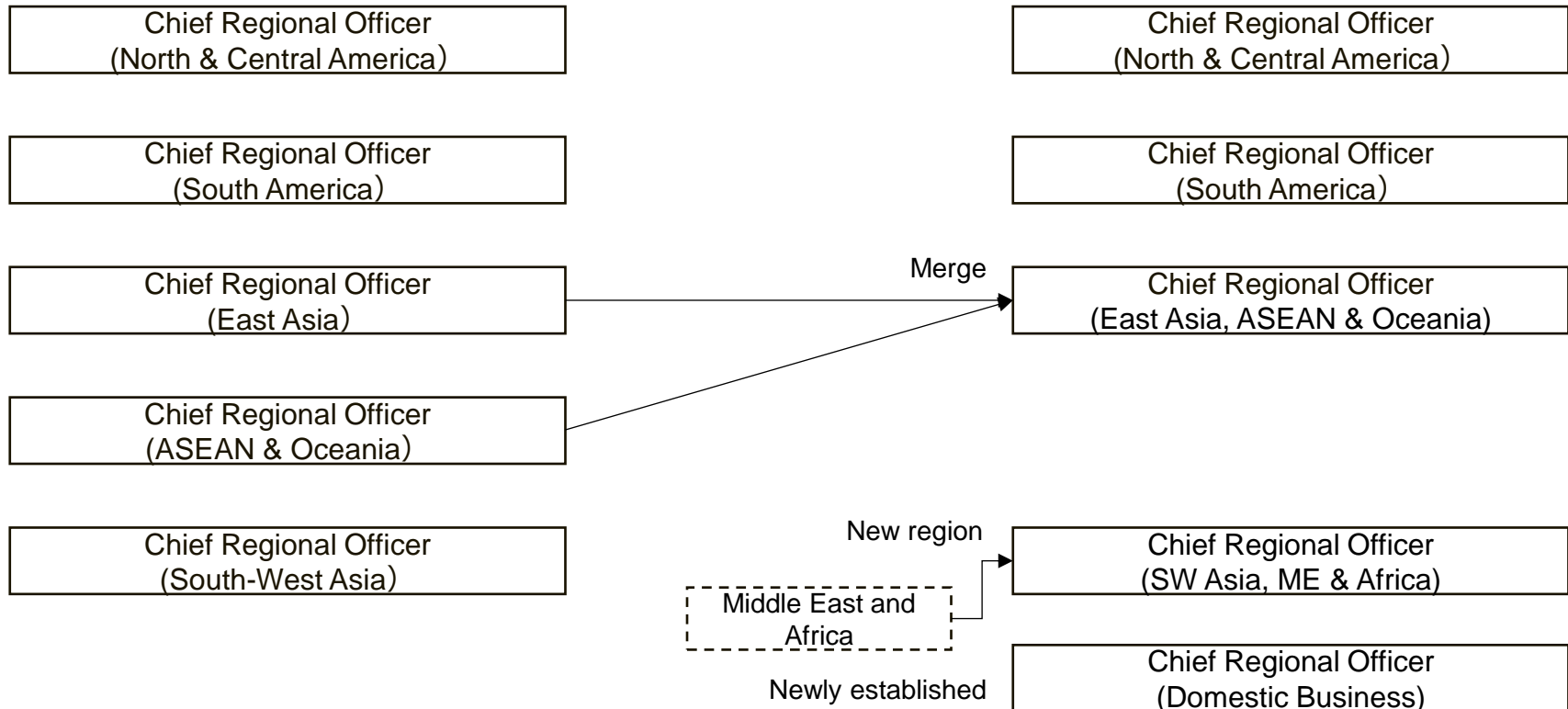


● Our regional management structure will be revised as follows:

- The positions of Chief Regional Officer (East Asia) and Chief Regional Officer (ASEAN & Oceania) will be merged into Chief Regional Officer (East Asia, ASEAN & Oceania).
- The Middle East and Africa region will be added to the jurisdiction of the Chief Regional Officer (South-West Asia), and the position will be renamed the Chief Regional Officer (SW Asia, ME & Africa). Headquarters will continue to manage the Europe and CIS region directly.
- We will establish the position of Chief Regional Officer (Domestic Business) to oversee domestic affairs.

Current

New (from April 1, 2026)



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