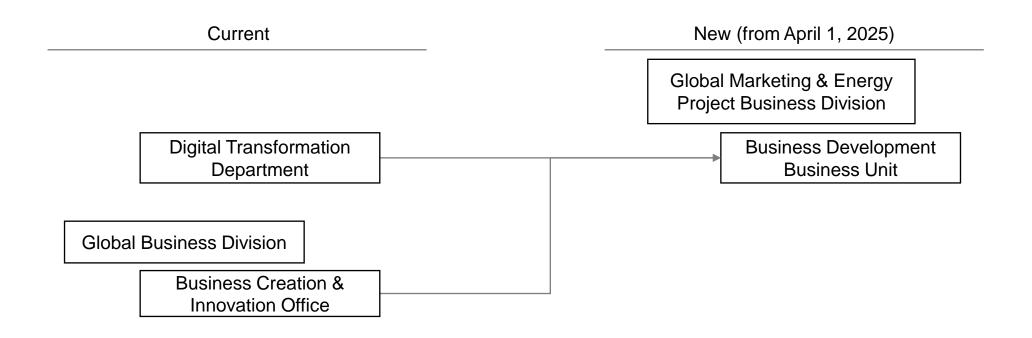
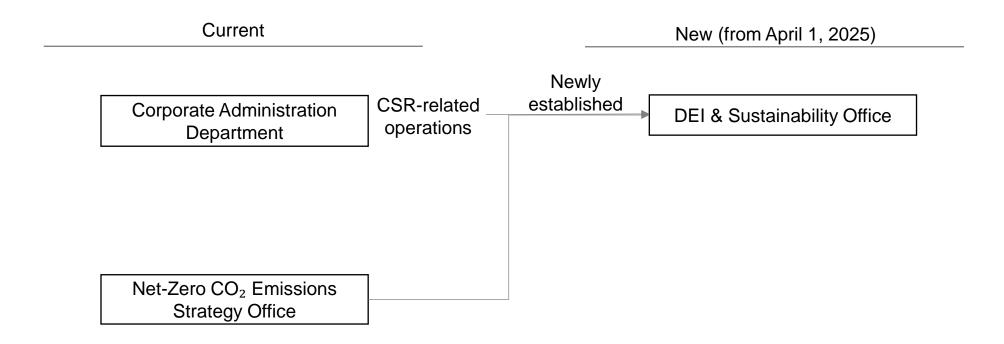
Metal One

- The Business Development Business Unit will be established within the Global Marketing & Energy Project Business Division.
- The current Digital Transformation Department and Business Creation & Innovation Office will be incorporated into the Business Development Business Unit.



Metal One

- A new DEI & Sustainability Office will be set up.
- The operations of the current Net-Zero CO₂ Emissions Strategy Office and the CSR-related operations of the Corporate Administration Department will be incorporated into this new office.





 After reassessing the division of responsibilities of the Corporate Administration Department and the Global Strategy, Safety & Health Department, we are combining them and renaming them the Corporate Administration, Safety & Health Department and Global Strategy Department.

Current

Corporate Administration Department New (from April 1, 2025)

Corporate Administration, Safety & Health Department

Global Strategy, Safety & Health Department

Global Strategy Department

For more information, please contact the: Corporate Communications & CSR Unit, Corporate Administration Department Metal One Corporation Email: value.one@mtlo.co.jp