Announcement on Executive Officers for FY2024

Metal One Corporation (headquartered in Chiyoda-ku, Tokyo; President: Keisuke Kitamura) hereby announces its new executive officers, effective from April 1, 2024.

[1] Director

A. New Director (Effective from April 1, 2024)

| Name | New Position | |
|---------|---|--|
| Masaaki | Semian Everything Vise Duraidant Diverten | |
| Bito | Senior Executive Vice President, Director | |

B. Resigning Director (Effective from April 1, 2024)

| Name | Present Position | |
|-----------|---|--|
| Shigeru | Service Events Vice Descident Director | |
| Nishihara | Senior Executive Vice President, Director | |

[2] Executive Officer

A. New Executive Officers (Effective from April 1, 2024)

| Name | New Position | Present Position | |
|-----------------------|---|--|--|
| Masaaki Bito | Senior Executive Vice President, Director Special Deputy to the President, Chief Compliance Officer, Corporate Supervising Officer(Law, Global Strategy & Administration) | Director, Senior Managing Executive Officer, Sojitz Corporation | |
| Hirotoshi Kitagaki | Executive Officer COO, Wire, Specialty & Stainless Steel Business Div. | President & CEO, Director, Sus-Tech Corporation | |

B. Resigning Executive Officers (Effective from March 31, 20324)

| Name | Present Position | |
|----------------------|--|--|
| Shigeru Nishihara | Special Deputy to the President, Chief Compliance Officer, Corporate Supervising Officer | |
| Yoshihisa | Senior Executive Vice President | |
| Fujiwara | Senior Assistant to the President (Human Resources, Administration, Group Governance) | |

C. Reappointed Executive Officers and Newly Assigned Responsibilities (Effective from April 1, 2024)

| Name | New Position | Present Position |
|---------------------|--|--|
| Keisuke Kitamura | No change | President & CEO, Director |
| Eisuke | | Senior Executive Vice President |
| Elsuke Shiozaki | No change | Senior Assistant to the President (Business |
| | | Transformation), CDO |
| | | Senior Executive Vice President |
| Yoshihisa | Senior Executive Vice President | Senior Assistant to the President, |
| Miyamoto | Senior Assistant to the President | COO, Plate, Construction & Tubular Products |
| | | Business Div. |
| Yoshio Takahashi | Managing Executive Officer | Managing Executive Officer |
| | Corporate Supervising Officer (Corporate | Corporate Supervising Officer (Corporate |
| | Administration, Group Governance), CFO | Administration), CFO |
| т , | | Executive Officer |
| Takeo | No change | Representative Director, President & CEO, |
| Nukui | | MM & KENZAI Corporation |
| | Executive Officer | Executive Officer |
| Masashi | COO, Plate, Construction & Tubular | COO, Wire, Specialty & Stainless Steel |
| Mizuno | Products Business Div. | Business Div. |
| Keita | | Executive Officer |
| Takai | No change | COO, Flat Products Business Div. |
| | | Executive Officer |
| Makoto | No change | COO, Global Marketing & Energy Project |
| Morita | | Business Div. |
| | | Executive Officer |
| | No change | Chief Regional Officer (North & Central |
| Hitoshi Hattori | | America); President, Metal One Holdings |
| | | America, Inc.; President, Metal One America, |
| | | Inc. |
| Akito | | Executive Officer |
| Nakamura | lo change | COO, Global Business Div. |
| | | |

[3] Reference

A. Executive Officers (Effective from April 1, 2024)

| Position | Name | Areas of Responsibility | |
|----------------------------|-----------------|--|--|
| Duraidant & CEO. Divertary | Keisuke | | |
| President & CEO, Director | Kitamura | | |
| Senior Executive Vice | Masaaki Bito | Special Deputy to the President, Chief Compliance | |
| President, Director | | Officer, Corporate Supervising Officer (Law, Global | |
| | | Strategy & Administration) | |
| Senior Executive Vice | Eisuke Shiozaki | Senior Assistant to the President (Business | |
| President | | Transformation), CDO | |
| Senior Executive Vice | Yoshihisa | | |
| President | Miyamoto | Senior Assistant to the President | |
| Managing Evenutive Officer | Yoshio | Corporate Supervising Officer (Corporate Administration, | |
| Managing Executive Officer | Takahashi | Group Governance), CFO | |
| Fundation Official | Takeo Nukui | Representative Director, President & CEO; | |
| Executive Officer | | MM & KENZAI Corporation | |
| Executive Officer | Masashi | COO, Plate, Construction & Tubular Products Business | |
| | Mizuno | Div. | |
| Executive Officer | Keita Takai | COO, Flat Products Business Div. | |
| Executive Officer | Makoto Morita | COO, Global Marketing & Energy Project Business Div. | |
| | | Chief Regional Officer (North & Central America); | |
| Executive Officer | Hitoshi Hattori | President, Metal One Holdings America, Inc.; President, | |
| | | Metal One America, Inc. | |
| Executive Officer | Akito | COO, Global Business Div. | |
| | Nakamura | | |
| F | Hirotoshi | COO, Wire, Specialty & Stainless Steel Business Div. | |
| Executive Officer | Kitagaki | | |

** CCO=Chief Compliance Officer / CDO=Chief Digital Officer / CFO=Chief Financial Officer